

Northern Rivers for Refugees (NRFR)

Code of Conduct

NRFR is affiliated with Community Refugee Sponsorship Australia and the Community Refugee Integration and Settlement Pilot as a Supporting Community Organisation (SCO). Members and volunteers of NRFR are expected to comply with the policies of CRISP.

<https://refugeesponsorship.org.au/wp-content/uploads/2022/03/CRSA-Child-Safeguarding-Policy-1.pdf>

Members and volunteers agree to comply with the Northern Rivers for Refugees Code of Conduct in their relationships with colleagues, refugees and the wider community.

Standards expected

1. Justice – foster equal opportunity and non-discrimination in relationships with other volunteers, members, refugees and individuals seeking asylum.
2. Tolerance and compassion – relate to other members, volunteers, refugees and asylum seekers and members of the public with respect and courtesy, especially when opinions differ
3. Inclusion and diversity – embrace diversity of cultures and be mindful to include refugees and asylum seekers in decisions and actions that effect their lives
4. Integrity – act with integrity and trustworthiness in all our relationships and actions
5. Lawfulness – adhere to the law and NRFR Code of Conduct
6. Confidentiality – maintain privacy of personal information relating to other members and volunteers, refugees and asylum seekers unless action is illegal or puts another person at risk of harm
7. Honesty – promote openness and transparency in our relationships, decisions and actions
8. Conflict of interest – members will declare any perceived or potential conflict of interest to the NRFR committee.

Approved by the NRFR committee
Date 14 March 2024 Committee Meeting